

## Question C

Table 1. Breakdown of absences by length of sickness by, sickness days taken by category and total number of days lost per category in HCS - Oct 2019 and Sep 2020

Sickness Reason	Length of Sickness (Days)						Total Days
	1 - 5 Days	5 - 10 Days	10 - 15 Days	15 - 20 Days	20 - 25 Days	25 Days +	
Anxiety, Stress, Depression	505.3	934.6	322.2	293.7	303.1	2,228.6	4,082.3
Cancer	0.0	20.0	12.9	0.0	0.0	256.7	289.7
Cardiovascular	24.1	62.5	26.0	19.0	44.8	0.0	152.4
COVID	16.3	67.4	32.8	79.2	0.0	112.1	291.5
Dermatological	64.5	107.7	35.0	15.9	23.7	46.0	228.2
Endocrine	3.8	3.8	36.5	15.9	0.0	110.3	166.5
Gastrointestinal	133.4	179.4	12.0	16.0	49.0	0.0	256.4
Gynaecological	79.8	146.5	36.5	46.6	110.5	159.0	499.1
Miscellaneous	397.4	754.1	195.3	143.3	186.6	1,156.7	2,436.1
Musculoskeletal	205.5	469.6	206.0	243.7	138.8	1,033.2	2,091.3
Nervous System	8.1	35.3	26.4	18.6	0.0	224.0	304.3
Respiratory	562.2	927.7	245.9	110.7	66.9	533.4	1,884.5
Senses	129.9	206.0	75.7	15.1	0.0	81.1	377.9

Table 2. Breakdown of absences (excluding sickness) by length of absence by, absence days taken by category and total number of days lost per category in HCS - Oct 2019 and Sep 2020

Absence Reason	Length of Absence (Days)						Total Days
	1 - 5 Days	5 - 10 Days	10 - 15 Days	15 - 20 Days	20 - 25 Days	25 Days +	
Annual Leave	234	643	1,228	1,397	2,443	19,682	25,627
Other Leave*	747	1,248	554	333	255	3,959	7,096
Parental Leave	19		28	18		6,001	6,066
Study Leave	981	648	316	144	50	64	2,203

***\*This category includes but is not exclusive to bereavement, career break, carer's leave, compassionate leave, court appearances, emergency leave, training, Jury service***